

## TRANSPARENCY CODE

The Local Government Transparency Code 2014 requires local authorities to publish various information. Bedford Borough Council is required to publish information relating to our senior staff, their salaries and responsibilities.

The following sheet contain information as follows:

[Organisation Chart](#)

This chart shows information for the top three levels (Chief Executive, Director and Chief Officers) within the Council including: Job Title, Department / Team, Name, Contact Details, Permanent / Temporary, Salary Grade Range, Salary Range (in bands of £5,000).

***Information is correct at 08.06.2018***

**CHIEF EXECUTIVE**  
Dir./team: Chief Executive  
Philip Simpkins  
Philip.Simpkins@bedford.gov.uk  
Permanent  
Head of Paid Services, Electoral Registration  
Officer & Returning Officer  
Chief Executive Grade (£156,075-£173,417)  
Salary: £170,000-£175,000

**DIRECTOR OF PUBLIC HEALTH**  
Dir./team: Public Health  
Muriel Scott  
Muriel.Scott@bedford.gov.uk  
Permanent  
Grade BBD1 (£81,000-£99,000)  
Salary: £95,000-£100,000

**DIRECTOR OF ADULT SERVICES**  
Dir./team: Adult Services  
Kate Walker  
Kate.Walker@bedford.gov.uk  
Permanent  
Grade BBD2 (£100,000-£120,000)  
Salary: £110,000-£115,000

**DIRECTOR OF CHILDREN'S SERVICES**  
Dir./team: Children's Services  
Colin Foster  
Colin.Foster@bedford.gov.uk  
Permanent  
Grade BBD2 (£100,000-£120,000)  
Salary: £110,000-£115,000

**DIRECTOR OF ENVIRONMENT**  
Dir./team: Environment  
Craig Austin  
Craig.Austin@bedford.gov.uk  
Permanent  
Grade BBD3 (£113,000-£138,000)  
Salary: £120,00-£125,000

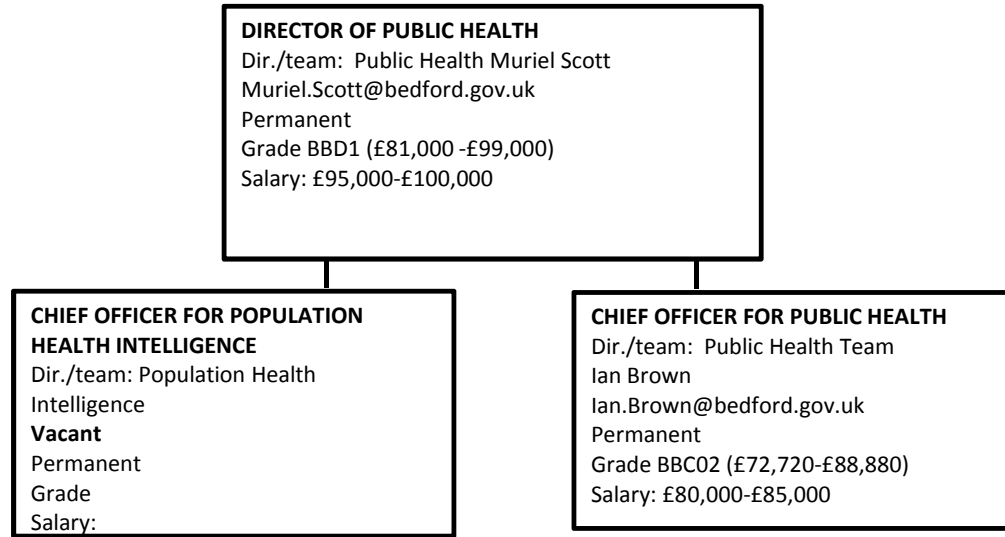
**DIRECTOR OF CUSTOMER**  
Dir./team:  
**Vacant**  
Permanent  
Grade  
Salary:

**ASSISTANT CHIEF EXECUTIVE (ENABLING SERVICES)**  
Dir./team: Financial Services  
Andrew Watkins  
Andy.Watkins@bedford.gov.uk  
Permanent  
Chief Finance Officer  
Grade BBACE (£95,000-£110,000)  
Salary: £100,000-£105,000

**ASSISTANT CHIEF EXECUTIVE (BUSINESS TRANSFORMATION)**  
Dir./team: Procurement, Review & Business Transformation  
Mark Stephens  
Mark.Stephens@bedford.gov.uk  
Secondment  
Grade BBACE (£95,000-£110,000)  
Salary: £100,000-£105,000

**ASSISTANT CHIEF EXECUTIVE (LAW & CORPORATE GOVERNANCE )**  
Dir./team: Law & Corporate Governance  
Barbara Morris  
Barbara.Morris@bedford.gov.uk  
Permanent  
Monitoring Officer  
Grade BBACE (£95,000-£110,000)  
Salary: £100,000-£105,000

## PUBLIC HEALTH



**ADULT SERVICES**

**DIRECTOR OF ADULTS SERVICES**  
Dir./team: Adult Services  
Kate.Walker@bedford.gov.uk  
Permanent  
Grade BBD2 (£100,000-£120,000)  
Salary: £110,000-£115,000

**CHIEF OFFICER FOR ADULTS  
OPERATIONAL SERVICES**  
Dir./team: Chief Social Worker -  
Adults'  
Mark Harris  
Mark.Harris@bedford.gov.uk  
Permanent  
Grade: BBC02 (£72,720-£88,880)  
Salary: £75,000-£80,000

**CHIEF OFFICER HEALTH INTEGRATION**  
Dir./team: Health Integration  
Simon White  
Simon.White@bedford.gov.uk  
Permanent  
Grade BBC01 (£66,087-£76,000)  
Salary: £75,000-£80,000

**CHILDREN'S SERVICES**

**DIRECTOR OF CHILDREN'S SERVICES**  
Dir./team: Children's Services  
Colin Foster  
Colin.Foster@bedford.gov.uk  
Permanent  
Grade BBD2 (£100,000-£120,000)  
Salary:£105,000-£110,000

**CHIEF OFFICER FOR CHILDREN'S SERVICES**  
Dir./team: Chief Social Worker-Children's  
Martin Purbrick  
Martin.Purbrick@bedford.gov.uk  
Permanent  
Grade BBC02 (£72,720-£88,880)  
Salary: £80,000-£85,000

**CHIEF OFFICER FOR EDUCATION, SEND & SCHOOLS**  
Dir./team: Education, SEND and Schools  
Ben Pearson  
Ben.Pearson@bedford.gov.uk  
Permanent  
Grade: BBC02 (£72,720-£88,880)  
Salary: £75,000-£80,000

**ENVIRONMENT**

**DIRECTOR OF ENVIRONMENT**  
Dir./team: Environment  
Craig Austin  
Craig.Austin@bedford.gov.uk  
Permanent  
Grade BBD3 (£113,000-£138,000)  
Salary: £120,00-£125,000

**CHIEF OFFICER FOR ENVIRONMENT**  
Dir./team: Environment  
Paul Pace  
Paul.Pace@bedford.gov.uk  
Permanent  
Grade BBC02 (£72,720-£88,880)  
Salary: £75,000-£80,000

**CHIEF OFFICER FOR REGULATORY SERVICES & CULTURE**  
Dir./team: Regulatory Services & Culture  
John Molyneux  
John.Molyneux@bedford.gov.uk  
Permanent  
Grade BBC02 (£72,720-£88,880)  
Salary: £75,000-£80,000

**CHIEF OFFICER FOR PLANNING & HIGHWAYS**  
Dir./team: Planning & Highways  
Jonathan Shortland  
Jonathan.Shortland@bedford.gov.uk  
Permanent  
Grade BBC02 (£72,720-£88,880)  
Salary: £80,000-£85,000

**CHIEF OFFICER FOR TRANSPORT**  
Dir./team: Transport  
Chris Pettifer  
Chris.Pettifer@bedford.gov.uk  
Permanent  
Grade BBC01 (£66,087-£76,000)  
Salary: £75,000-£80,000

**ENABLING SERVICES**

**ASSISTANT CHIEF EXECUTIVE (ENABLING SERVICES)**  
Dir./team: Enabling Services  
Andrew Watkins  
Andy.Watkins@bedford.gov.uk  
Permanent  
Chief Finance Officer  
Grade BBACE (£95,000-£110,000)  
Salary: £100,000-£105,000

**CHIEF OFFICER FOR CORPORATE FINANCE & PENSIONS**  
Dir./team: Corporate Finance & Pensions  
Julie McCabe  
Julie.McCabe@bedford.gov.uk  
Permanent  
Grade BBCO2 (£72,720-£88,880)  
Salary: £75,000-£80,000

**CHIEF OFFICER FOR FINANCIAL CONTROL**  
Dir./team: Financial Control  
Jill Russell  
Jill.Russell@bedford.gov.uk  
Permanent  
Grade BBCO2 (£72,720-£88,880)  
Salary: £70,000-£75,000

**CHIEF OFFICER STRATEGIC COMMISSIONING PROCUREMENT**  
Dir./team: Commissioning & Procurement  
**Vacant**  
@bedford.gov.uk  
Permanent  
Grade  
Salary:

**CHIEF OFFICER FOR ECONOMIC GROWTH & PROPERTY**  
Dir./team: Economic Growth & Property  
Paul Adams  
Paul.Adams@bedford.gov.uk  
Permanent  
Grade :BBCO2 (£72,720-£88,880)  
Salary: £75,000-£80,000

**CUSTOMER**

**DIRECTOR OF CUSTOMER**  
Dir./team: Customer  
**Vacant**  
  
Permanent  
Grade  
Salary:

**CHIEF OFFICER ANALYTICS,INSIGHT & PERFORMANCE**  
Dir./team: Analytics,Insight & Performance  
Mark Minion  
Mark.Minion@bedford.gov.uk  
Permanent  
Grade BBCO1 (£66,087-£76,000)  
Salary: £75,000-£80,000

**CHIEF OFFICER FOR TECHNOLOGY**  
Dir./team: Technology  
Rughbir Singh  
Rughbir.Singh@bedford.gov.uk  
Permanent  
Grade BBCO1 (£66,087-£76,000)  
Salary: £75,000-£80,000

**CHIEF OFFICER CUSTOMER EXPERIENCE & DIGITAL SERVICES**  
Dir./team: Customer Experience & Digital Services  
Lee Phanco  
Lee.Phanco@bedford.gov.uk  
Permanent  
Grade : BBCO1 (£66,087-£76,000)  
Salary: £75,000-£80,000



**LAW & CORPORATE GOVERNANCE**

**ASSISTANT CHIEF EXECUTIVE (LAW & CORPORATE GOVERNANCE)**  
Dir./team: Law & Corporate Governance Barbara Morris  
Barbara.Morris@bedford.gov.uk  
Permanent  
Monitoring Officer  
Grade BBACE (£95,000-£110,000)  
Salary: (£100,000-£105,000)

**CHIEF OFFICER FOR PERSONNEL SERVICES**  
Dir./team: Personnel Services  
Karen Johnson  
Karen.Johnson@bedford.gov.uk  
Permanent  
Grade BBC02 £72,720-£88,880  
Salary: £75,000-£80,000

**CHIEF OFFICER FOR DEMOCRATIC & REGISTRATION SERVICES**  
Dir./team: Democratic & Registration Services  
Keith Simmons  
Keith.Simmons@bedford.gov.uk  
Permanent  
Scrutiny Officer  
Grade BBC01 (£66,087-£76,000)  
Salary: £70,000-£75,000

**CHIEF OFFICER FOR INTERNAL AUDIT**  
Dir./team: Internal Audit  
Surinder Momi  
Surinder.Momi@bedford.gov.uk  
Permanent  
Grade BBC01 (£66,087-£76,000)  
Salary: £75,000-£80,000