

TRANSPARENCY CODE

The Local Government Transparency Code 2014 requires local authorities to publish various information. Bedford Borough Council is required to publish information relating to our senior staff, their salaries and responsibilities.

The following sheet contain information as follows:

[Organisation Chart](#)

This chart shows information for the top three levels (Chief Executive, Director and Chief Officers) within the Council including: Job Title, Department / Team, Name, Contact Details, Permanent / Temporary, Salary Grade Range, Salary Range (in bands of £5,000).

Information is correct at 08.06.2018

CHIEF EXECUTIVE
Dir./team: Chief Executive
Philip Simpkins
Philip.Simpkins@bedford.gov.uk
Permanent
Head of Paid Services, Electoral Registration
Officer & Returning Officer
Chief Executive Grade (£156,075-£173,417)
Salary: £170,000-£175,000

DIRECTOR OF PUBLIC HEALTH
Dir./team: Public Health
Muriel Scott
Muriel.Scott@bedford.gov.uk
Permanent
Grade BBD1 (£81,000-£99,000)
Salary: £95,000-£100,000

DIRECTOR OF ADULT SERVICES
Dir./team: Adult Services
Kate Walker
Kate.Walker@bedford.gov.uk
Permanent
Grade BBD2 (£100,000-£120,000)
Salary: £110,000-£115,000

DIRECTOR OF CHILDREN'S SERVICES
Dir./team: Children's Services
Colin Foster
Colin.Foster@bedford.gov.uk
Permanent
Grade BBD2 (£100,000-£120,000)
Salary: £110,000-£115,000

DIRECTOR OF ENVIRONMENT
Dir./team: Environment
Craig Austin
Craig.Austin@bedford.gov.uk
Permanent
Grade BBD3 (£113,000-£138,000)
Salary: £120,00-£125,000

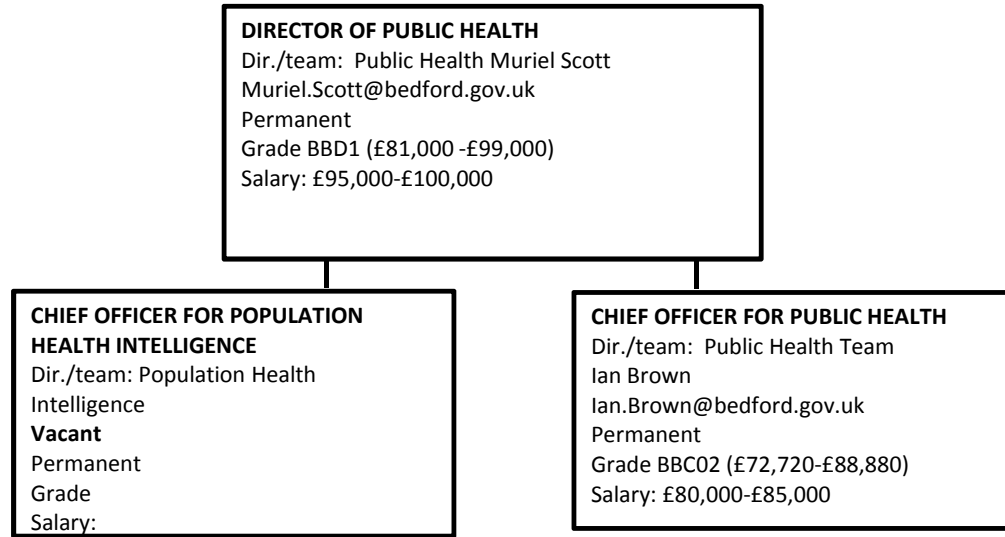
DIRECTOR OF CUSTOMER
Dir./team:
Vacant
Permanent
Grade
Salary:

ASSISTANT CHIEF EXECUTIVE (ENABLING SERVICES)
Dir./team: Financial Services
Andrew Watkins
Andy.Watkins@bedford.gov.uk
Permanent
Chief Finance Officer
Grade BBACE (£95,000-£110,000)
Salary: £100,000-£105,000

ASSISTANT CHIEF EXECUTIVE (BUSINESS TRANSFORMATION)
Dir./team: Procurement, Review & Business Transformation
Mark Stephens
Mark.Stephens@bedford.gov.uk
Secondment
Grade BBACE (£95,000-£110,000)
Salary: £100,000-£105,000

ASSISTANT CHIEF EXECUTIVE (LAW & CORPORATE GOVERNANCE)
Dir./team: Law & Corporate Governance
Barbara Morris
Barbara.Morris@bedford.gov.uk
Permanent
Monitoring Officer
Grade BBACE (£95,000-£110,000)
Salary: £100,000-£105,000

PUBLIC HEALTH



ADULT SERVICES

DIRECTOR OF ADULTS SERVICES
Dir./team: Adult Services
Kate.Walker@bedford.gov.uk
Permanent
Grade BBD2 (£100,000-£120,000)
Salary: £110,000-£115,000

**CHIEF OFFICER FOR ADULTS
OPERATIONAL SERVICES**
Dir./team: Chief Social Worker -
Adults'
Mark Harris
Mark.Harris@bedford.gov.uk
Permanent
Grade: BBC02 (£72,720-£88,880)
Salary: £75,000-£80,000

CHIEF OFFICER HEALTH INTEGRATION
Dir./team: Health Integration
Simon White
Simon.White@bedford.gov.uk
Permanent
Grade BBC01 (£66,087-£76,000)
Salary: £75,000-£80,000

CHILDREN'S SERVICES

DIRECTOR OF CHILDREN'S SERVICES
Dir./team: Children's Services
Colin Foster
Colin.Foster@bedford.gov.uk
Permanent
Grade BBD2 (£100,000-£120,000)
Salary:£105,000-£110,000

CHIEF OFFICER FOR CHILDREN'S SERVICES
Dir./team: Chief Social Worker-Children's
Martin Purbrick
Martin.Purbrick@bedford.gov.uk
Permanent
Grade BBC02 (£72,720-£88,880)
Salary: £80,000-£85,000

CHIEF OFFICER FOR EDUCATION, SEND & SCHOOLS
Dir./team: Education, SEND and Schools
Ben Pearson
Ben.Pearson@bedford.gov.uk
Permanent
Grade: BBC02 (£72,720-£88,880)
Salary: £75,000-£80,000

ENVIRONMENT

DIRECTOR OF ENVIRONMENT
Dir./team: Environment
Craig Austin
Craig.Austin@bedford.gov.uk
Permanent
Grade BBD3 (£113,000-£138,000)
Salary: £120,00-£125,000

CHIEF OFFICER FOR ENVIRONMENT
Dir./team: Environment
Paul Pace
Paul.Pace@bedford.gov.uk
Permanent
Grade BBC02 (£72,720-£88,880)
Salary: £75,000-£80,000

CHIEF OFFICER FOR REGULATORY SERVICES & CULTURE
Dir./team: Regulatory Services & Culture
John Molyneux
John.Molyneux@bedford.gov.uk
Permanent
Grade BBC02 (£72,720-£88,880)
Salary: £75,000-£80,000

CHIEF OFFICER FOR PLANNING & HIGHWAYS
Dir./team: Planning & Highways
Jonathan Shortland
Jonathan.Shortland@bedford.gov.uk
Permanent
Grade BBC02 (£72,720-£88,880)
Salary: £80,000-£85,000

CHIEF OFFICER FOR TRANSPORT
Dir./team: Transport
Chris Pettifer
Chris.Pettifer@bedford.gov.uk
Permanent
Grade BBC01 (£66,087-£76,000)
Salary: £75,000-£80,000

ENABLING SERVICES

ASSISTANT CHIEF EXECUTIVE (ENABLING SERVICES)
Dir./team: Enabling Services
Andrew Watkins
Andy.Watkins@bedford.gov.uk
Permanent
Chief Finance Officer
Grade BBACE (£95,000-£110,000)
Salary: £100,000-£105,000

CHIEF OFFICER FOR CORPORATE FINANCE & PENSIONS
Dir./team: Corporate Finance & Pensions
Julie McCabe
Julie.McCabe@bedford.gov.uk
Permanent
Grade BBCO2 (£72,720-£88,880)
Salary: £75,000-£80,000

CHIEF OFFICER FOR FINANCIAL CONTROL
Dir./team: Financial Control
Jill Russell
Jill.Russell@bedford.gov.uk
Permanent
Grade BBCO2 (£72,720-£88,880)
Salary: £70,000-£75,000

CHIEF OFFICER STRATEGIC COMMISSIONING PROCUREMENT
Dir./team: Commissioning & Procurement
Vacant
@bedford.gov.uk
Permanent
Grade
Salary:

CHIEF OFFICER FOR ECONOMIC GROWTH & PROPERTY
Dir./team: Economic Growth & Property
Paul Adams
Paul.Adams@bedford.gov.uk
Permanent
Grade :BBCO2 (£72,720-£88,880)
Salary: £75,000-£80,000

CUSTOMER

DIRECTOR OF CUSTOMER
Dir./team: Customer
Vacant

Permanent
Grade
Salary:

CHIEF OFFICER ANALYTICS,INSIGHT & PERFORMANCE
Dir./team: Analytics,Insight & Performance
Mark Minion
Mark.Minion@bedford.gov.uk
Permanent
Grade BBCO1 (£66,087-£76,000)
Salary: £75,000-£80,000

CHIEF OFFICER FOR TECHNOLOGY
Dir./team: Technology
Rughbir Singh
Rughbir.Singh@bedford.gov.uk
Permanent
Grade BBCO1 (£66,087-£76,000)
Salary: £75,000-£80,000

CHIEF OFFICER CUSTOMER EXPERIENCE & DIGITAL SERVICES
Dir./team: Customer Experience & Digital Services
Lee Phanco
Lee.Phanco@bedford.gov.uk
Permanent
Grade : BBCO1 (£66,087-£76,000)
Salary: £75,000-£80,000

LAW & CORPORATE GOVERNANCE

ASSISTANT CHIEF EXECUTIVE (LAW & CORPORATE GOVERNANCE)
Dir./team: Law & Corporate Governance Barbara Morris
Barbara.Morris@bedford.gov.uk
Permanent
Monitoring Officer
Grade BBACE (£95,000-£110,000)
Salary: (£100,000-£105,000)

CHIEF OFFICER FOR PERSONNEL SERVICES
Dir./team: Personnel Services
Karen Johnson
Karen.Johnson@bedford.gov.uk
Permanent
Grade BBC02 £72,720-£88,880
Salary: £75,000-£80,000

CHIEF OFFICER FOR DEMOCRATIC & REGISTRATION SERVICES
Dir./team: Democratic & Registration Services
Keith Simmons
Keith.Simmons@bedford.gov.uk
Permanent
Scrutiny Officer
Grade BBC01 (£66,087-£76,000)
Salary: £70,000-£75,000

CHIEF OFFICER FOR INTERNAL AUDIT
Dir./team: Internal Audit
Surinder Momi
Surinder.Momi@bedford.gov.uk
Permanent
Grade BBC01 (£66,087-£76,000)
Salary: £75,000-£80,000